Opelika Middle School Plan 2023-2024

Opelika Middle School

Culture

Objective

Develop a safe and inclusive learning environment to promote social and emotional wellness for all students.

Critical Initiative	Key Measures
Remove barriers and provide opportunities for social and emotional wellness.	Attendance
	Report Card Grades
Start Date: End Date:	Discipline Referrals
Critical Initiative	Key Measures
Develop a schoolwide system approach to foster positive behavior and reduce exclusionary discipline.	Report Card Grades
	Discipline Referrals
Start Date: End Date:	Number of Code Blues
	Assessment Scores

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nic Achievement

Objective

Improve literacy and math proficiency and reduce identified learning gaps.

Critical Initiative	Key Measures
Design student-centered, rigorous instruction aligned to standards to meet the unique needs of students.	Report Card Grades
	ACAP Scores
Start Date: End Date:	Teacher Observations
	Benchmark Scores (Aims Web and PM)
Critical Initiative	Key Measures
Examine data to determine individual student needs to inform instruction.	Attendance
	Report Card Grades
Start Date: End Date:	ACAP Scores
	Teacher Observations
	Benchmark Scores (Aims Web and PM)
Critical Initiative	Key Measures
Provide differentiated instruction to meet student needs and to ensure access to rigor in meaningful learning.	Attendance
	Report Card Grades
Start Date: End Date:	ACAP Scores
	Teacher Observations
	Benchmark Scores (Aims Web and PM)
Critical Initiative	Key Measures
Plan and Implement High Impact Instructional Strategies	Report Card Grades
Start Date: End Date:	ACAP Scores
	Teacher Observations
	Benchmark Scores (Aims Web and PM)
	Teacher Reflections from surveys
	Needs Assessment
	School Surveys

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ional Development

Objective

Support meaningful professional development that enhances student achievement.

Critical Initiative	Key Measures
Effectively use data to monitor students' academic progress and evaluate instructional practices to target professional learning opportunities.	Report Card Grades
	ACAP Scores
	Teacher Observations
Start Date: End Date:	Benchmark Scores (Aims Web and PM)
	Teacher Reflections from surveys
	Needs Assessment
	School Surveys
Critical Initiative	Key Measures
Implement a PLC Unit Planning Cycle	Report Card Grades
Start Date: End Date:	ACAP Scores
	Teacher Observations
	Benchmark Scores (Aims Web and PM)
	Teacher Reflections from surveys
	Needs Assessment
	School Surveys
Critical Initiative	Key Measures
Analyze and act upon data to guide instruction.	Discipline Referrals
Start Date: End Date:	Assessment Scores
	Teacher Observations
	Teacher Reflections from surveys
	School Surveys
	Teacher Retention Numbers